



News 'N Views

A publication exclusively for the members of the Electrical Council of Florida

www.ecf-fl.org

Volume 2 - 2011

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SIGN UP A MEMBER

Annual Meeting Pictures, pages 4-5

State Officers

PresidentBill Peterson

1st VPNeal Burdick

2nd VPTom McDonald

Sec./Treas.Bobby Fontaine

Past PresidentJerry White

ECF at Sea



On board Royal Caribbean's Monarch of the Seas, 28 made the ECF annual meeting the perfect mix of meetings and fun. The meeting attendees discussed growing membership, involving different groups in the electric field, the best times and places for chapter meetings, how to improve chapter-to-chapter and chapter-to-state communications.

Strategic planning kicked off when ECAP co-chair Ken Gilbert, Miami-Dade, asked members to envision ECF in 2015.

"Complete this sentence: 'I go to ECF for _____.'"

Edison's Tim Hersman replied, "Updates on electrical technology." Volusia's Jennifer Connerly said, "Networking" and

Edison's Robert Thomas seconded that. Central's Gary Tubbs responded, "Apprenticeship training." Tampa's Neal Burdick wants more active updates on the web site and an increase in contractor members. Robert mentioned more utility involvement in their chapter while Rick Connerly and Wake Gailey are pleased with the utility presence in Volusia. Tim would like to see an electronic newsletter and more chapter-to-chapter communi-

cation, as would Wake. Ken wants ECF to be the place where the electric industry goes for information on the smart grid.

Then it was on to the fun! When the ship docked in Nassau, some took tours, some shopped at the straw market, some headed for the casino at Atlantis. One intrepid

couple took a segue tour, another, a pirate tour. Others whiled away the day pool-side on board. The day in Coco Cay found many members on the beach, sliding down the giant water slide, snorkeling in water so clear you could see the fish fins and enjoying a goombay smash at the tiki bar.

And one night in the ship's theater, the ECF family and

several hundred others were entertained by El Gaucho, a bolero-swinging, guitar-playing, gaucho-wearing comedian who pulled the editor's husband, Steven Irish, up on stage because he had the right hair. As the boleros whirred around his head and rearranged his hair, El Gaucho renamed Steven who, for the rest of the cruise, was gleefully greeted as "José Irish."



From left, Jennifer and Rick Connerly and Eileen and Wake Gailey, Volusia and Carol and Ed Fox, Central in the dining room on formal night.

The President's Message



Bill Peterson
President

The 2011 annual meeting found the Electrical Council of Florida at sea looking for an economic life preserver.

The Board meeting started with the Electrical Council Action Planning Committee (ECAP) report on the future of ECF. The economic downturn that the membership has experienced has impacted your ECF organization. Chairpersons Neal Burdick, Tampa chapter, and Ken Gilbert, Miami-Dade chapter, reported on issues that will affect ECF five years down the road. Ken explained ECF's need to expand and enhance our relationship with our utility partners. Then Ken opened the discussion to the council members at the meeting.

Rick Connerly, Jennifer Connerly, and "Wake" Gailey, representatives from Volusia, offered several sales and marketing options that could boost ECF revenues over the next few years. Edison representative Tim Hersman expanded the sales and marketing theme to include distributors, sales representatives and manufacturers as members and sponsors of ECF chapters and programs. Gary Tubbs, long-time board member from Central chapter expanded the sales and marketing of ECF to include a marketing program to encourage high school students to join the electrical profession. Gary explained the need to sell the employment opportunities of our profession to the

young men and woman who will be needed to replace us. Mark Evans of Central explained their chapter's support of Central Florida's "FEAT" apprenticeship program and the Central Florida Academy of Construction Trades "ACT" program that targets high school sophomores who have an interest in construction industry employment opportunities. The meeting adjourned with a consensus that the next five years for ECF are going to be the most challenging to date.

The Executive Committee opened its 2011 meeting with a financial/budget report by ECF staff. The report reflected the realities of our present economic times. ECF is OK for now!!! But!! in the last quarter of the 2011 budget year spending restraints may be imposed. Budget revenues rely totally on membership dues. First VP Neal Burdick, Tampa, reported on the programs the Membership Committee is working on. The Chapter Mentor program has been a GREAT success, improving the communication between the state office and the chapters and chapter to chapter. The Executive Committee requested Neal and the Mentors meet with the Executive Committee and ECF staff to develop the Electrical Council of Florida's "Sales and Marketing Program" recommended by the ECAP Committee.

Neal's committee would help coordinate the ECF Field Representative, the chapter mentors and staff efforts to increase revenues through expanded memberships and sponsorships.

Please help Neal and the Membership Committee with "The Sales and Marketing" of

your ECF, with program suggestions, referrals to decision makers that can help, suggestions of markets to target and the tried and true "feet on the street" personal assistance.

Staff member Casey Landry reported that all C.E.U. credits have been certified by the state for your next license renewal period. Casey and ECF class presenter Neal Burdick are ready to start code classes. Casey suggested that any chapter ready to schedule C.E.U.s call or email her and start the conversation. See Casey's report on page three. Remember, all C.E.U.s are free to ECF members.

As always the ECF Executive Committee and staff thank you for your continued support. Please feel free to contact any committee member, mentor or staff with suggestions on how to improve YOUR Electrical Council of Florida.

As always I am proud to be the leader of this organization of Electrical Professionals.

Bill Peterson,
Standing By To Serve.

ADVERTISING RATES			
	One Year	One Time	Annual Package (News 'N Views plus Banner)
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Your Education Program at Work

by Casey Landry, Education Coordinator



ECF's Continuing Education Program has a total of 43 classes approved for your state electrical license renewal 2010 - 2012 cycle. This year's program offers a variety of new technical courses including the recently-approved "Significant Changes to the 2011 NEC." As in the past, State will offer all required classes

for the renewal cycle. Later this summer, we will contact chapters to determine when they would like classes in their areas.

A lot of time and effort goes into making ECF courses available free for our members. I would like to share with you some of the people who help make our classes such a success.

First of all, great members like Neal Burdick, City of Tampa Construction Inspector II, take time to create and teach many of the technical classes we submit to the Electrical Contractors Licensing Board (ECLB) for approval. Neal keeps us code-current and develops a variety of interesting classes on topics such as Electrical Vehicle Charging Requirements and Grounding Electrode Systems. ECF is fortunate to have other members such as Billy Townsend, Gary Bush, Russ Heisey and Charlie Spitzer ready to teach technical classes. Manufacturer and supplier members like Tom McDonald also add so much to our technical programs.

Moving on to our Business, Safety and Workers' Comp classes, Ron Mikolajczyk, Advanced Benefits Incorporated, and Bruce Johnson, Insurance Office of America, are not only great instructors but have also shown several of our members how to either save money or get overpayments returned. Steve Marlowe, with the law office Marlowe & McNabb, teaches Lien Law, Right to Stop Working and other legal courses.

Next, I'd like to recognize the employees at the Department of Business and Professional Regulations (DBPR) Bureau of Education and Testing. Our contact, Ms. Reina Moyeno, has over the years always been available to assist with questions or help resolve issues that relate to our members' educational needs. Together, ECF and DBPR have forged a great partnership which has allowed ECF to help our contractors fulfill their requirements for license renewal. Last but not least, many thanks to the ECLB board members who review and decide which classes get approved.

A lot of hard work goes into the entire C.E.U. process and all these people make it possible for ECF to provide you with current and timely courses. We look forward to seeing you soon.

If you would like to become an instructor for any of our C.E.U.s please call me at 813-885-9605 or email casey@gmsgroup.org. Here's a real chance to give back to ECF and have a lot of fun along the way.

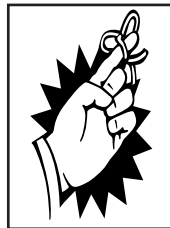
Thanks Tampa!

For the second year in a row, the Tampa chapter donated its chapter growth award back to the state education program – a grand total of \$630. Tampa received the award for gaining 18 new members.

December 31, 2011

That's the date when the 2010 Florida Building Code, which incorporates the 2011 N.E.C., goes into effect.

State Meeting Schedule



To make it easier for everyone to participate, the Executive Committee meets by conference call every month except March, June, September and November. **Please note the time change from 10:30 to 10:00.** All members are welcome and encouraged to attend.

Here's the schedule through November. Clip and tape it into your calendar and get your voice heard:

- August 12, 10:00 a.m.** – Conference call
 - September 9** – In person at 6107 B Memorial Highway in Tampa. This is an all day meeting to include strategic planning. Call 813.885.9605 for directions and start time. Lunch is included.
 - October 14, 10:00 a.m.** – Conference call
 - November 11, 8:30 a.m.** – Annual budget meeting in person at 6107 B Memorial Highway in Tampa. Call 813.885.9605 for directions.
- Please note that the conference call charges will appear on your telephone bill. The number changes each month so call 813.885.9605 before the call to get the number.*

All hands on deck for ECF annual meeting.



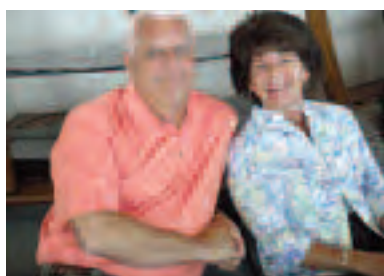
Ken Gilbert, left (Miami Dade) and Bill Peterson (Central) at the strategic planning meeting.



Edison's Tim Hersman shares his chapter's best practices.



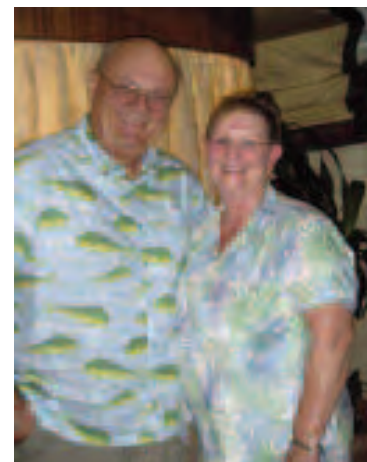
Volusia's Rick and Jennifer Connerly and Wake Gailey believe in ECF networking within and between chapters.



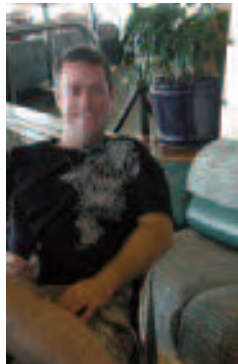
Rick and Jennifer Connerly, Volusia, relax after enjoying the Coco Cay waterslide.



Sandy and Neal Burdick (Tampa) and, in the background, Ken Gilbert (Miami-Dade) and Gary Tubbs (Central) do the Macarena at the last dinner



Edison's Robert and Cherie Thomas attended the meetings and took off on segues in Nassau.



Joe Lambert, Pinellas, attends his first annual meeting.



State President Bill Peterson has agreed to preside for a while longer. With him is wife Karen.



Tampa's Sandy and Neal Burdick. Neal is a key contributor to the ECF education program.



From left, Tom and Gail McDonald, Pinellas, and Carrie and Tim Hersman, Edison, enjoy the ECF reception after a day on the beach.

Cruise mixes business, pleasure



Selected by El Gaucho for the right kind of hair, Steven Irish, Pinellas, laughs fearlessly as boleros whirl about his head.

ECF couples dressed the part during the cruise formal night.



Miami-Dade's Jane and Ken Gilbert



Tom and Gail McDonald from Pinellas



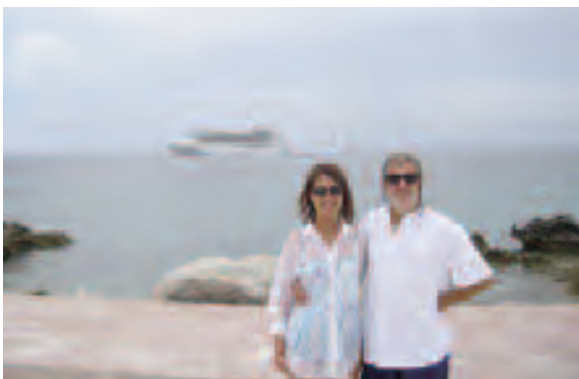
Sunday evening reception gave ECF families time to relax and network.



Joan and Gary Tubbs from Central



Towel art in the staterooms



Monarch of the Seas at anchor while Editor Nicole Paksoy and husband Steven Irish enjoy Coco Cay.



Central's Erin and Mark Evans

Contractual Liability

Reprinted with permission from Jeff Reed of Federated Insurance. Thanks to the Volusia chapter for info-sharing.

CONTRACT MANAGEMENT TIPS FOR BUSINESS OWNERS

As a business owner, you may deal with several types of contracts – a job contract, work order or bid letter, an insurance contract. **Read your contracts carefully. Contact an attorney to assist you.** What you don't read and understand could cost you.

Listed below are issues that you should be aware of when dealing with contracts.

✓Job Contracts, Work Orders, Bid Letters

- Review all contracts carefully. A business attorney can assist you as needed.
- Be especially diligent in reviewing language related to insurance requirements.
- Watch for language that asks you to “defend,” “indemnify” or “hold harmless” other parties or to have your coverage or you provide a defense to indemnify them.
- Most contracts are negotiable. Try to limit your responsibility to damage from your work or product only. Do not assume another's negligence or liability.

✓Your Insurance Contract General Contract Provisions

- Recognize that your insurance policy is a separate contract from your other business contracts, and your insurance may not respond to all of the promises that you make in another contract.
- A commercial general liability policy usually contains some coverage for liabilities you assume via contracts and may defend and pay damages of entities you promised to defend, indemnify or hold harmless for some things.

Additional Insured Language

- Be cautious about honoring requests from other entities to name them as additional insureds on your policy. Some reasons why entities may be asking for additional insured status:
 - To protect their own policy limits.
 - To have your coverage provide a defense and/or indemnify them.
 - To back up a potentially unenforceable indemnity or hold harmless agreement found in the job contract, work order or bid letter.
 - To obtain coverages from you that may not be available or affordable under their own insurance program.
- Try to avoid contract provisions that ask you to assume obligations past the conclusion of the project. Some contracts may be asking you to provide insurance protection to others for years to come.
- If you must name another entity as an additional insured on your policy, try and limit the additional insured coverage to the shortest period possible. Some parties will ask for specific additional insured endorsements that include

completed operations coverage. This type of endorsement entitles them to direct rights under your policy. Essentially, they are asking to use your policy limits for them for years to come. You could find your policy limit being used entirely by others, with no remaining coverage for yourself.

- Be sure and confirm that your insurance carrier will even offer the type of additional insured endorsement requested before you sign the job contract. The interaction between your job orders and your own insurance contract is varied and significant. Read your contracts carefully and contact a qualified business attorney to assist you.

DEALING WITH SUBCONTRACTORS

✓Detailed, Written, Signed Contracts with Subcontractors

- Construction contracts should describe the basic terms of the agreement. Topics which should be covered are: project scope; work completion date; responsibility of each party; payment; work scheduling; work changes; delays; insurance requirements; provisions for dispute resolution; surety bonding; safety; and other items.

A number of professional associations have developed standard construction contracts which set forth duties and expectations of the parties involved. Some examples are:

- American Institute of Architecture (AIA) – A401 Standard Form of Agreement
- Associated General Contractors of America (AGC)
- American Subcontractors Association (ASA)
- Associated Specialty Contractors (ASC)
- ConsensusDOCS

We recommend you consult your attorney about these contracts as they apply to your relationships with subcontractors.

✓Work Orders

A work order is one of the most widely used methods of hiring subcontractors, particularly for smaller, short-term projects. Here, your own work and the work done by subcontractors are your responsibility. When devising your standard work order, ask your attorney to consider including indemnification wording from the contracts mentioned above. It is important that an owner or officer of the subcontractor sign the work orders. You

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Contractual Liability (Continued from page 6)

may also wish to have your attorney develop wording that outlines your expectation that the subcontractor's work will be performed safely.

Insurance Requirements for Subcontractors

Requiring adequate insurance from a subcontractor helps to reduce your risk.

MINIMUM LIMITS OF LIABILITY

COMMERCIAL GENERAL LIABILITY	
General Aggregate Limit.....	\$2,000,000
Products/Completed Operations	
Aggregate Limit.....	\$2,000,000
Personal & Advertising Injury Limit.....	\$1,000,000
Each Occurrence Limit.....	\$1,000,000
WORKERS COMPENSATION & EMPLOYERS LIABILITY	

Workers Compensation.....	Statutory Limits
Employers Liability.....	\$500,000
Employers Liability (Stop Gap Coverage)	

WHY IS THIS IMPORTANT?

To assure the contractor has the necessary general liability and workers compensation insurance in force to satisfy obligations specified in the contract.

If your subcontractor does not have insurance or adequate limits, YOUR policy may have to respond.

CANCELLATION NOTICE

A 30-day written cancellation notice will be mailed to you if the subcontractor's policies are canceled before the expiration date.

WHY IS THIS IMPORTANT?

To assure the subcontractor's insurance will not be canceled, terminated or replaced without adequate, written notice to YOU.

ADDITIONAL INSURED

You are named as an additional insured on the subcontractor's general liability policy as shown on a certificate of insurance from the subcontractor –OR – You are named as an additional insured on the subcontractor's general liability policy on a separate endorsement that you have received from the subcontractor's insurance company – AND – You are named as an additional insured on a primary and noncontributory basis. To assure YOU are named as an additional insured on the subcontractor's general liability policy with respect to liability arising out of the subcontractor's ongoing operations performed for you.

WHY IS THIS IMPORTANT?

To assure the subcontractor's insurance is the source of the primary coverage for a loss due to their product and work.

This information is for general information purposes only. Views herein are deemed of general interest and should not be construed as legal advice or opinion. If you have any questions, you are urged to contact qualified counsel concerning your specific situation.

Volusia & Ocala Golf



Volusia officers register golfers. Standing are Wake Gailey, left and Rick Connerly. Seated are Jennifer Connerly and Joey Wiggins

The Volusia chapter hosted its 15th Annual Golf Tournament April 30. With 24 teams, 31 hole sponsors and eight goodie bag sponsors, the tournament was a great success. The chapter thanks all who attended and all sponsors.

Ocala throws a great tournament.



The newest ECF chapter held a successful golf tournament in June with 68 golfers who enjoyed the food, the networking, the prizes and the great outdoors. The tournament raised money for the chapter's apprenticeship program.

Congratulations to the winners:

- First Place:** Midstate Electric with BJ Hammett, Robbie Denton, Thomas Cauthen, Cody Worley.
- Second Place:** The Nation Group with Mike McDonald, John Brantly, Bo Craig, Aaron Lapagh.
- Third Place:** CED/Raybro with Chad Rudd, Mike Meader, Joe Godsill, Mark Daly.
- Closest to the Hole:** Mary Lou James (Guardian Insurance Team); Thomas Cauthen (Midstate Electric Team); Pat Jordan (Fox Roden McBrayer); John McArdle (Graybar Team).
- Longest Drive:** Bo Craig (The Nation Group).
- Raffle:** 22" LED Samsung TV – Gary Tubbs/United Electric Sales (City Electric Team); Portable Generator – Pat Jordan/Fox Roden McBrayer (Graybar Team).



Robert C. Thomas, P.E.
Vice President

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 (239) 694-4576 Fax Ft. Myers, Florida 33916



Chapter Updates

Volusia



January meeting featured Harri Brown, Bill Cokeing, Jean Morrissette and Laura from ElectricOverstock.com who discussed with 37 attendees how their service will help contractors get rid of excess inventory and purchase hard-to-find materials at a discount. February meeting drew 23 to hear Scott Gilbert and Michael Drew with Osram/Sylvania on “Energy Legislation: New Standards Affecting the Lighting Industry.” March featured the Eaton Corp.’s Sam Faylo on “Surge Protective Devices and UL 1449 3rd Edition and Electrical Renovation and Service Market.” Twenty-eight attended. April brought 37 to hear Cooper Lighting’s Rick Gottlieb on “Intro to LED: General Education and Myths.” April’s golf tournament was a success – see details on page 7. May topic was “Electric Vehicle Charging Units” with GE Energy’s Victor Skowronek. June speaker was Tom Besaw, Director of Career and Technical Education, who spoke to 25 about “Volusia County School Board Career and Technical Educational Opportunities.” City Electric Supply is a new corporate member.

Tampa



January meeting drew 53 to hear City of Tampa Police Department Detectives Bill Darrow and Mike Meecham on efforts to stop unlicensed activity, and Neal Burdick, City of Tampa Construction

Inspector II, on how to report unpermitted work online. February topic was “Significant Changes to the N.E.C. 2011” with Neal, who invited members to send code questions in advance. Twenty-four attended. March speaker was Bryan Holland, City of Northport Inspector, on “NEC Article 517 - Health Care Facilities and NEC Article 518 - Places of Assembly.” Neal returned in April with “Grounding vs Bonding.” Nearly 50 attended the Steak and Corn night in May to hear Nena Gang, ECF staff, on “Customer Service and Care.” June drew 44, including eight distributors, to hear Neal present a two-hour code C.E.U. The chapter offers \$5 off the cost of the meal for anyone who wears an ECF shirt to the meetings. Members who bring a guest who joins at the meeting receive six months free admission – a \$60 savings.

Pinellas



January speaker Michael G. Knettel, Owner of Prime Risk Management and American Infrared Testing and Consulting, drew 26 to learn about “Forensic Analysis of Electrical Systems and the Latest Infrared

Thermography Techniques.” February drew 25 to hear Tom McDonald of Advanced Protection Technology on “The Latest Surge Protection Technology and Installation Standards.” March topic was “Electric Vehicle Recharging Stations” with General Electric Engineering’s Jeff Small. The chapter meets at the American Legion who prepared a meatloaf dinner and, in spite of raging weather and tornadoes, 23 attended. April speaker was Greg Lowe LC, Commercial Engineer for Osram Sylvania who spoke to 35 on “The Latest Technology in LED, Electric Discharge and Induction Lighting and Energy Legislation Impacts on Lighting.” May drew 19 to hear Neal Burdick, City of Tampa Construction Inspector II, on “Grounding and Bonding.” June topic was “N.E.C. Articles 517 and 518, Healthcare Facilities and Places of Assembly” with City of Northport Inspector Bryan Holland. Twenty-five attended.

Edison



March meeting was sponsored by Klein Tools and featured Leviton’s Kevin Bouton on “EVR-Green Electric Vehicle Car Charging; Residential and Commercial Sub-Metering; LevNet RF Wireless Solutions; and Ceiling,

Wall and High Bay Solutions.” Attendees registered to win a Garmin nuvi 225 WT GPS. In April, the chapter provided lunch and refreshments for members who attended the Shoot Out at Cecil Webb Public Shooting Range. A June table top showcased products and services of 20 vendors to 100 attendees who attended free classes on Arc Flash and OSHA Life and Safety, and enjoyed Swedish meatballs, shrimp cocktail, grilled chicken skewers, pulled port sliders and more. The table top raised money for the chapter’s tool bag donations to the 21 graduating electrical apprentices at Tri-County Apprenticeship Academy in June.

Manasota



May featured four guest speakers: Casey Laundry, ECF Education Director, on “C.E.U. Classes and Other State News;” Bill Peterson, ECF State President, on “The Value of ECF;”

Ron Mikolajczyk on “The Potential of Pooling Resources of ECF to Restore Lost Benefits, Health Insurance, Life Insurance, Pooling Employees, etc.,” and Bill Beachem on “Issues with Lead Paint”; followed by an open discussion on the continuation of the chapter apprenticeship program led by chapter President Steve Brown.

Ridge



Members took January off and 15 returned in February for “Electric Car Charging Stations and Metering” with Jeff Small and Kristina Samples of GE Energy Services. March meeting featured Neal Burdick, Construction Inspector II with the City of Tampa, on “Proposed 2011 NEC Code Changes.” Nine attended the continuation in April. May was a round-table discussion on topics for the rest of 2011 including grounding and bonding, photovoltaic, and contract administration. Contractors, inspectors, suppliers and manufacturers were urged to attend. June meeting was a follow-up and product line availability from Batteries Plus. All chapter communications reminds members to bring a prospect to grow membership. The chapter voted to meet over the summer.

Central



January speaker was Ed Fox, Orange County Chief Electrical Inspector, on “Common Violations, Code Interpretations, and Q&A with Ed.” February meeting featured Mark Thomason, Director of Business Development: EVSE, Energy Efficiency, & Solar, Palmer Electric; and John Parker, Orange County, Environmental Protection Division and Chair, Get Ready Central Florida, on the growth of the electric vehicle industry and opportunities in Orlando. March Mad-Golf-Ness was in March with 64 golfers and 22 hole sponsors. After the tournament, the group enjoyed the NCAA basketball tournament together. A May cookout featured the traditional menu of steak, bratwurst, and chicken prepared by the chapter’s board, who also pitched in to set up and clean up. A good time was had by all 79 attendees and the chapter especially thanks sponsors United Electrical Sales, Graybar, HD Supply, and GEX-PRO.

Pasco-Hernando



January speaker was GE’s Christina Samples on utilizing the GE catalog. February featured Ron Mickolajczyk, Advanced Benefits Incorporated, and Bruce Johnson, Insurance Office of America, with two one-hour C.E.U.s: “General Liability Insurance” and “Understanding Workers’ Comp Premium Calculations.” An inspectors’ forum was held in March with Tampa, Pinellas, Pasco and Hernando County inspectors available to discuss updates, N.E.C. and other requested topics. April meeting drew 15 to hear Neal Burdick, City of Tampa Construction Inspector II on “Fair Housing Accessibility Guidelines” with two credit hours for inspectors. Neal returned in May for a one-hour C.E.U. on “2007 FBC Advanced Electrical Course.” June speaker was Tom McDonald, Advanced Technologies, Inc., on “Introducing SPDee DC, the Industry’s First and Only UL1741 Listed SPD for Solar PV DC Applications.”

Ocala



February drew 11 for a class conducted by Neal Burdick, Construction Inspector II with the City of Tampa. Twenty attended the March meet ‘n greet for the newest chapter including State President Bill Peterson. A golf tournament was held in June with 68 golfers and a load of door prizes. See page 7 for details. An apprenticeship barbecue was also held in June and the June meeting featured an update on ECF dues, leadership structure and membership.

Palm Beach



July featured Neal Burdick, City of Tampa Construction Inspector II with a two-hour C.E.U. class, “Significant 2011 N.E.C. Code Changes.” Members attended free and lunch was provided. A chapter meeting followed with a general discussion of electrical industry-related topics.

In Memorial



We received sad news from the Volusia chapter that Charles Reihl, a former ECF member, passed away in January. Charles was a Navy veteran, a member of the Ormond Beach Masonic Lodge and a member of the Ormond Yacht Club. After working with several electrical contractors in the area, Charles and his son Ben formed Reihl Electric in Ormond Beach in 1986. Charles was an instructor for the Daytona Beach Electrical Apprenticeship Program for many years. Our condolences to his family and friends.

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Welcome New Members

(If a new member is sponsored by an existing member, the sponsor's name is shown italicized in parentheses.)

Central

Jackie Faulk
Rexel Consolidated Electric

Edison

Mike Haley
Sesco Lighting
(Joe Robbins)

Raymond Schneck
Coral Bay Electric
(Robert Goetz)

Ady Hardy
Square D
(Wes Colley)

Greg Fretwell
Blue Light Inspection Svcs.

Melissa Fordham
Rexel Consolidated Electric

Robert J. Fontaine, Jr.
Elite Electrical Contractors

Manasota

James Hough
Rexel Consolidated Electric

Miami-Dade

Larry Davis
ACF Standby Systems
(Casey Landry)

Suzanne Taylor
Rexel Consolidated Electric

Pinellas

James Davis
ACF Standby Systems
(Casey Landry)

Joe Bolesina
Aaron Fournier
Rexel Consolidated Electric

Ocala

Kara Dady
Quinco Electrical
Gregory Ratliff
Crandon Electric Co.

Keith Bramlett
Bramlett Electric
Justin Eason
Eason Electrical Services

Pasco-Hernando

Terry Moore
Rexel Consolidated Electric

Tampa

Rona Saul
R&B Electrical Services

Ivan Gonzalez Salas
R&B Electrical Services
(Neal Burdick)

Brian Ledford
ACF Standby Systems
(Casey Landry)

Dean Van Lengen
Deans Electric

Mickey Reyes
Rexel Consolidated Electric

Ridge

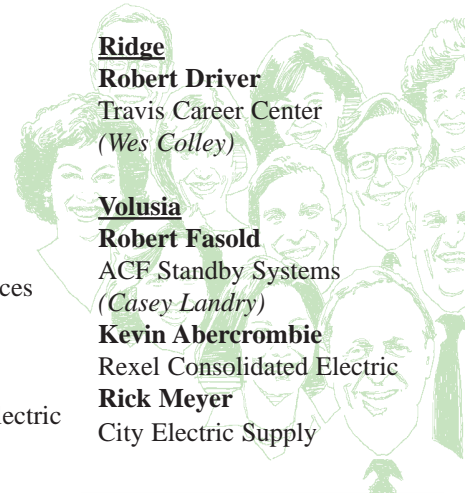
Robert Driver
Travis Career Center
(Wes Colley)

Volusia

Robert Fasold
ACF Standby Systems
(Casey Landry)

Kevin Abercrombie
Rexel Consolidated Electric

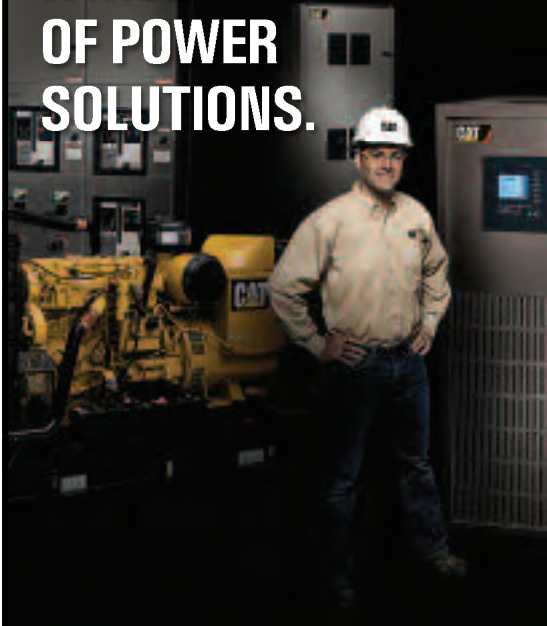
Rick Meyer
City Electric Supply



Correction

The last issue of *News 'N Views* listed new Ocala members Mark Schlichter of **Central Florida Electric** and **D. Michael Cauthen**, DMC Industries. Mark's company and Michael's name were spelled incorrectly.

**ONE COMPANY.
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OSHA'S Top Ten Violations

Thanks to Bryan P. Holland, City of North Port, for info-sharing.

Each year OSHA publishes its list **most frequently cited violations**. Employers and employees should be aware of these findings to assess their health and safety programs to ensure they are meeting all requirements, not only for compliance purposes, but for the safest workplace possible. The list also indicates that these standards receive a critical eye by compliance officers during inspections.

The list below includes the OSHA Standard and the specific OSHA Regulation (Title 29 of the Code of Federal Regulations). Section 1926 references the Construction Industry and Section 1910 applies to General Industry.

1. Scaffolding, general requirements (29 CFR 1926.451)
2. Fall protection, (29 CFR 1926.501)
3. Hazard communication standard, (29 CFR 1910.1200)
4. Ladders, (29 CFR 1926.1053)
5. Respiratory protection, (29 CFR 1910.134)
6. Control of hazardous energy (lockout/tagout), (29 CFR 1910.147)
7. Electrical, wiring methods, components and equipment, (29 CFR 1910.305)
8. Powered industrial trucks, (29 CFR 1910.178)
9. Electrical systems design, (29 CFR 1910.303)
10. Machines, general requirements, (29 CFR 1910.212)

Following are the standards for which OSHA assessed the **highest penalties** in fiscal year 2010 (October 1, 2009 through September 30, 2010):

1. Fall protection, construction (29 CFR 1926.501)
2. Electrical, general requirements, construction (29 CFR 1926.403)
3. Safety training and education, construction (29 CFR 1910.21)
4. Control of hazardous energy (lockout/tagout), general industry (29 CFR 1910.147)
5. Machines, general requirements, general industry (29 CFR 1910.212)
6. General duty clause (Section 5(a)(1) of the OSH Act) (this is where they get you on 70E)
7. Excavations, requirements for protective systems, construction (29 CFR 1926.652)
8. Lead, general industry (29 CFR 1910.1025)
9. Grain handling facilities (29 CFR 1910.272)
10. Ladders, construction (29 CFR 1926.1053)

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Work a safe distance from all power lines.



Be careful while carrying, positioning, standing on or working from any ladder or scaffold.



Always look up for power lines when carrying or working with any extended object.

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